



Recruitment Memo - Paramedic Liaison

Ontario Base Hospital Group (OBHG)

Memorandum

To: Ontario Paramedic Services and Interested Paramedics

From: Ontario Base Hospital Group (OBHG)

Date: October 21st, 2026

Subject: Recruitment of Paramedic Liaisons

The Ontario Base Hospital Group (OBHG) is seeking engaged, knowledgeable, and collaborative paramedics to serve as **Paramedic Liaisons**. This role provides an opportunity for frontline paramedics to contribute directly to provincial discussions, system improvement initiatives, and the ongoing development of clinical and operational practices that support excellence in paramedic care across Ontario.

Paramedic Liaisons act as a critical link between frontline staff, paramedic services, committees, and the OBHG. They bring forward field perspectives, provide operational insight, and support two-way communication between the profession and provincial system partner groups.

Role Overview

Paramedic Liaisons are expected to:

- Represent the interests and perspectives of frontline paramedics.
- Participate in committee meetings, working groups, and consultation activities.
- Review and provide feedback on proposed initiatives, policies, guidelines, and educational resources.
- Communicate relevant information and committee updates to colleagues and system partners.
- Identify emerging issues, challenges, and opportunities within the paramedic profession.
- Support provincial collaboration and evidence-informed decision-making.
- Promote professional, respectful, and constructive engagement.

Desired Qualifications

Applicants should demonstrate:

- Current certification and employment in good standing as a paramedic within Ontario.



- Strong communication and interpersonal skills.
- Interest in professional development, quality improvement, and system advancement.
- Ability to gather and communicate feedback from diverse system partner groups.
- Professionalism, integrity, and commitment to collaborative problem-solving.
- Support from their employer to participate in meetings and related activities where required.

Previous committee, project, educational, or leadership experience is considered an asset but is not mandatory.

Time Commitment

OBHG paramedic liaisons will serve a term of three years with meetings occurring in-person quarterly. The anticipated commitment includes:

- Attendance at scheduled virtual and/or in-person meetings.
- Review of meeting materials and documentation in advance of meetings.
- Participation in occasional working groups or special projects.
- Ongoing communication with system partners and fellow paramedics.

Additional time requirements will vary depending on committee assignments and project needs.

Benefits of Participation

Paramedic Liaisons have the opportunity to:

- Influence provincial initiatives and discussions.
- Contribute to improvements in patient care and system performance.
- Expand their professional network across Ontario.
- Gain experience in governance, policy development, and system partner engagement.
- Share frontline expertise to help shape the future of paramedicine.

Application Process

Current vacancies exist on the Medical Advisory Committee (MAC), Data Quality Management Subcommittee (DQM), and Educational Subcommittee (ESC) as outlined below:



MAC: 1 ACP, 1 PCP

DQM: 1 PCP

ESC: 1 PCP

Applicants are encouraged to indicate which committee(s) best align with their experience, interests, and professional goals.

Interested applicants are invited to submit:

1. A brief letter of interest outlining their experience and reasons for applying and to which committee they are applying (MAC, DQM, ESC).
2. A current résumé or curriculum vitae.
3. A letter of support from your respective paramedic service operator(s)/employer(s)
4. A letter of support from your certifying Base Hospital

Applications should be submitted to the Ontario Base Hospital Group administrative assistant at: obhg@cepcp.ca by January 05th, 2027

The success of Ontario's paramedic system depends on meaningful frontline engagement. We encourage paramedics who are passionate about advancing the profession, improving patient care, and strengthening collaboration across the province to apply to become a paramedic liaison. Your experience, knowledge, and perspective can help shape the future of paramedicine in Ontario.

We thank you for your interest in supporting the advancement of paramedic practice and contributing to the work of the Ontario Base Hospital Group. We look forward to receiving your application.