

Policy:	Academic Certification – Primary or Advanced Care Paramedic	
Owner of Policy:	Regional Medical Director, Regional Program Manager	
Department/Program:	Southwest Ontario Regional Base Hospital Program	
Approval By:	Director, Emergency Services & Base Hospital	Approval Date: January 2016

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# POLICY

This policy details the procedures for providing the <u>Regional Base Hospital Program (RBHP)</u> <u>Medical Director</u> <u>authorization</u> to perform <u>controlled acts</u> and <u>advanced medical procedures</u> a Primary Care <u>Paramedic</u> (PCP) Student or as an Advanced Care <u>Paramedic</u> (ACP) Student as per Ontario Regulation 257/00, Part III, s. 8. (2)(c), and Part VI, s. 14 (2). These procedures specify the requirements for the <u>Employer</u>, the <u>Paramedic</u> Student, the <u>College</u> and <u>RBHP</u>. Failure to comply with all aspects of this policy may result in the denial of <u>authorization</u> to perform <u>controlled acts</u> and <u>advanced medical procedures</u> at the discretion of the <u>Medical Director</u>.

This policy allows Ontario <u>Paramedic</u> Students from <u>Colleges</u> both affiliated (through a signed Service Agreement) and not affiliated with <u>RBHP</u>, the opportunity to practice <u>advanced medical procedures</u> (including <u>controlled acts</u>) in a supervised setting, allowing them to gain experience in performing these acts in a protected clinical environment. The objective is to facilitate the college with educating/training <u>Paramedic</u> Students by exposing them to Provincial Medical Directives, and familiarity in performing <u>advanced medical procedures</u> (including <u>controlled acts</u>) as part of preparing the <u>Paramedic</u> Student for clinical practice.

A <u>College</u> in Ontario affiliated with the <u>RBHP</u> through a signed Service Agreement will share accountability with the <u>RBHP</u> for developing the appropriate curriculum and delivering <u>certification</u> training. In addition, training aimed at remediating variance(s) or promoting change in practice will be delivered by the <u>RBHP</u> or the <u>College</u> as agreed upon by both parties.

# PROCEDURE

- The <u>College</u> will notify the <u>RBHP</u> at the earliest opportunity to confirm any new <u>Paramedic</u> Students requiring <u>certification</u>, and the earliest date they will be available for the <u>RBHP</u> <u>certification</u> (at least two weeks advance notice is requested).
- 2. The <u>College</u> will provide written confirmation that the <u>Paramedic</u> Student meets all qualifications for final preceptorship.
- 3. The <u>College</u> (or <u>Employer</u> for <u>Paramedic</u> Students from non-affiliated <u>Colleges</u>) and the <u>RBHP</u> will determine a mutually agreeable schedule for <u>Paramedic</u> Student <u>certification</u>.
- 4. The <u>College</u> will provide e-mail address(es) of <u>College</u> contacts/supervisors who they designate to be copied on all communication from the <u>RBHP</u> to the <u>Paramedic</u> Students.
- 5. The College will ensure that each <u>Paramedic</u> Student will give permission to the <u>College</u> to provide the <u>RBHP</u> with a current e-mail address and student number (or unique identifier to be used by the <u>Employer</u>) prior to field placement.
- 6. The <u>College</u> will notify the <u>RBHP</u> within one business day of any changes to the <u>Paramedic</u> Student's academic enrollment or <u>Paramedic</u> Student's status that may affect his/her <u>certification</u>.

- 7. The <u>RBHP</u> will notify the <u>Paramedic</u> Student, <u>College</u> and <u>Employer</u> within one business day of any changes to the <u>Paramedic</u> Student's <u>certification</u> to perform <u>controlled acts</u> arising from the training, <u>remediation</u> training or Call Review process.
- 8. If indicated, the <u>RBHP</u> will guide (via the College) and/or provide any required pre-course materials to the <u>Paramedic</u> Student once the training is confirmed. Materials may be in electronic or hard-copy format as determined by the <u>RBHP</u>. Successful completion of all pre-course evaluations is required prior to attending any of the <u>RBHP</u> training/testing.
- 9. If training is indicated, the <u>RBHP certification</u> for a <u>Paramedic</u> Student will include:
  - a. PCP or ACP core medical directives
  - b. Introduction to the <u>RBHP</u> policies applicable to the <u>Paramedic</u> Student (<u>certification</u>, <u>deactivation</u>, audit process), and an overview of the <u>RBHP</u>
  - c. Applicable auxiliary medical directives
  - d. <u>Medical Director</u> (or delegate) directed scenarios (i.e. simulation cases, oral cases)
  - e. Skills assessment
  - f. <u>Certification</u> fees may be applied to either the <u>College</u> or the <u>Paramedic</u> Student as determined by the <u>RBHP</u>.
- 10. ACP Students will be evaluated by the <u>Medical Director</u> and a recommendation for academic <u>certification</u> will be made based upon a clinical scenario GRS assessment and/or oral case scenarios with a Medical Director.
- 11. The <u>RBHP</u> will notify the <u>College/Employer</u> of the results upon completion of the training and testing. Successful completion will result in <u>authorization</u> from the <u>RBHP</u> <u>Medical Director</u> to perform the specified <u>advanced medical procedures</u> (including <u>controlled acts</u>) while under the direct supervision of an approved preceptor. Unsuccessful completion could result in retesting at the request of the college and the discretion of the <u>Medical Director</u>.
- 12. The academic <u>certification</u> will expire at the end of the preceptorship (normally four months).

## 13. For all Paramedic Students in preceptorship

- a. Where a <u>variance</u> from Advanced Life Support Patient Care Standards (ALS PCS) has been identified through the Ambulance Call Report (ACR) audit process, complaints or self-reports, it will be reviewed by the <u>Medical Director</u> according to the academic <u>certification</u> - Quality Assurance (QA) and Investigation Policy.
- b. The <u>Medical Director</u>, at their discretion, will discuss the case with the <u>Paramedic</u> Student and College Program Coordinator to provide investigation outcomes. In the event that the <u>Paramedic</u> Student's <u>certification</u> is revoked, the preceptorship period may be adjusted by the <u>Medical Director</u>.
- c. Academic certification allows an ACP student to practice under the direct supervision of a qualified ACP preceptor while performing the controlled acts. This authorization can only be utilized at the applicable service and is dependent upon remaining in good standing as a student with the paramedic program. Until successful completion of the provincial ACP exam, the ACP student is not eligible to practice Schedule 3 Acts as listed in the Ontario Regulation 257/100.
- 14. Where a <u>certified Paramedic</u> Student gains employment within the <u>RBHP</u> area within one year of they academic <u>certification</u> expiration date, but has been absent from clinical activity for ninety (90) days or greater, he/she will be required follow the new certification procedure.

# For SWORBHP Affiliated College Programs

- 15. The College and the <u>RBHP</u> will collaborate on developing and reviewing training programs in support of <u>certification</u> to perform <u>controlled acts</u>.
- 16. The <u>Medical Director</u> will approve all training curricula related to training programs for <u>controlled acts</u>.
- 17. College faculty may attend an <u>RBHP</u> "train-the trainer session" or other approved method of training to facilitate program delivery.

- 18. The College will provide the <u>RBHP</u> with a list of candidates who have successfully advanced and who are seeking entry to preceptorship along with names of their ACP/PCP preceptors. Arrangement of shifts and mentors is the responsibility of the <u>Employer/College</u>. The <u>RBHP</u> is responsible for medical directive QA and <u>certification</u>.
- 19. The <u>Medical Director</u> (or delegate) will evaluate each candidate for academic <u>certification</u> and approve <u>authorization</u> to perform <u>controlled acts</u> and <u>advanced medical procedures</u>.

## DEFINITIONS

## **Advanced Medical Procedure**

Medical procedures that are contained within the ALS PCS that are not controlled acts (e.g. 12-lead ECG, supraglottic airway insertion).

#### Authorization

Means written approval to perform Controlled Acts and other advanced medical procedures requiring medical oversight of a Medical Director.

## Certification

Means the process by which Paramedics receive Authorization from a Medical Director to perform Controlled Acts and other advanced medical procedures in accordance with the ALS PCS.

#### College

An educational institution approved by the Director, Emergency Health Services Branch, Ministry of Health for the purpose of Ontario Regulation 257/00, s. 7 (3)(a), or s. 7 (4)(a).

### **Controlled Act**

Means a Controlled Act as set out in subsection 27(2) of the Regulated Health Professions Act, 1991.

#### Deactivation

Means the temporary revocation, by the Medical Director, of a Paramedic's Certification.

#### Employer

Means an ambulance service operator certified to provide ambulance services as defined in the Ambulance Act.

#### **Medical Director**

Means a physician designated by a RBH as the Medical Director of the RBHP.

#### Paramedic

Means a paramedic as defined in subsection 1(1) of the Ambulance Act, and for purposes of this Standard a reference to the term includes a person who is seeking Certification as a Paramedic, where applicable.

### Remediation

Means a customized plan by the RBHP to address a Patient Care Concern or to address any concerns identified during Certification, including a failure to meet a requirement for the maintenance of Certification.

## **Regional Base Hospital (RBH)**

Means a base hospital as defined in subsection 1(1) of the Ambulance Act, and provides an RBHP pursuant to an agreement entered into with the MOH.

### **Regional Base Hospital Program (RBHP)**

Means a base hospital program as defined in subsection 1(1) of the Ambulance Act.

## REFERENCES

Advanced Life Support Patient Care Standards Version 4.9 Emergency Health Services Branch Ministry of Health, February 1, 2022 Ontario Regulation (O.Reg.) 257/00

SWORBHP Academic Certification - Quality Assurance and Investigation Procedure